



**Hector Kobbekaduwa Agrarian Research and Training Institute**

# **Action Plan – 2014**

**Hector Kobbekaduwa Agrarian Research and Training Institute  
114, Wijerama Mawatha  
Colombo 07**

## Capital Expenditure – 2014

### Ministry of Agriculture

Name of Dept. / Institution: Hector Kobbekaduwa Agrarian Research & Training Institute

Funding Source: Consolidated/Institutional

Thrust Area	01. Head. Prog. Proj. & Object Code 02. Name 03. Duration 04. TEC	Activity	Allocation for 2014 Rs. Mn.	FT & PT %	Quarterly Cumulative Financial & Physical Target				Project/ Programme Out put target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation 3. Tel. No
					1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
	Buildings	Building and Structures	3.000	FT PT	- 50%	2.850 90%	2.850 90%	3.000 100%	Building & Structures	Improved Productivity	Ms. A.I. Pathirana Registrar (Actg.) Tel. 2696743
	Furniture and office equipment	Purchasing	7.264	FT PT	- 15%	3.700 55%	7.264 100%	Provided office equipment to employees	Improved work efficiency		
	Computer	Purchasing/ Repairing Computer & Printer	1.136	FT PT	- 75%	1.136 100%		Provided office equipment to employees	Improved Productivity		
	Books	Purchasing	0.600	FT PT	0.420 65%	0.480 75%	0.540 90%	0.600 100%	Increased Library Collection	Enhancement of Knowledge	

## Action Plan 2014

Recurrent Expenditure

Ministry of Agriculture

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				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	01. Causes and effects of paddy lands filling in Western Province <b>Period:</b> Jan.-Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.471	FT PT	0.002 20%	0.330 45%	0.465 70%	0.471 100%	Report with causes & effect of paddy land filling	Recommendations on suitable land use policy for the Western Province	Mr. H.M.J.K.Herath Research Officer Tel: 011-2698539
	02. Present situation and future prospects of non-farm employment opportunities in the Mahaweli areas <b>Period:</b> Jan.-Dec 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.738	FT PT	0.172 25%	0.612 55%	0.713 85%	0.738 100%	Report with information on current situation & potential employment opportunities	Recommendations to improve the nonfarm employment opportunities	Mr. J.K.M.D. Chandrasiri Research Fellow Head/APPE Division Tel: 011-2678135
	03. Evaluation of agro-entrepreneurship development programme <b>Period:</b> Jan- Nov. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.506	FT PT	0.050 25%	0.300 40%	0.500 70%	0.506 100%	Report explaining the present situation of agro-entrepreneurship programme	Recommendations to improve the project	Mr. R.L.N.Jayatissa Research Associate Tel: 011-2698539

FT - Financial Targets (Rs.)

PT - Physical Targets (%)

**Note:**

01. Preparation of Research Proposal	20%
02. Collection of Data	35%
03. Analysis of Data	10%
04. Submission of First Draft	35%

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### Recurrent Expenditure

### Ministry of Agriculture

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Thrust Area	01. Head.Prog. Proj. & Object Code 02. Name 03. Duration	Activity	Allocation for 2014 Rs. Mn.	Quarterly Cumulative Financial & Physical Target					Project/ Programme Output Target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation
				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	<b>04.</b> Evaluation of women's agricultural extension programme implemented by DOA <b>Period:</b> Jan. – Oct. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.547	FT PT	0.005 25%	0.369 50%	0.542 80%	0.547 100%	Report on present situation of the women agricultural organizations	Recommendations to strengthen the women agricultural organizations	Ms. Susila Lurdu Senior Research Officer Tel: 011-2698539
	<b>05.</b> Impact of free ownership of LDO lands on farming community and agricultural sector <b>Period:</b> Jan. – Oct. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.535	FT PT	0.003 25%	0.390 50%	0.532 80%	0.535 100%	Report explaining impact of free ownership of LDO land	Generated sufficient information and recommendations to take a decision on giving free ownership for LDO land	Ms. Dilupa Bamunuarachchi Research Officer Tel: 011-2698539
	<b>06.</b> Problems and challenges of small producers /suppliers of vegetables to exporters <b>Period:</b> Jan.-Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.695	FT PT	0.120 20%	0.449 50%	0.688 75%	0.695 100%	Report containing problems of small producers/ suppliers of vegetables to the exporters	Recommendations to improve supply chain from producer to exporter	Mr. S. Epasingha Research Officer Tel: 011-2698539
	<b>07.</b> Industrial uses of spice crops and prospects for development <b>Period:</b> Jan.-Dec 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.553	FT PT	0.020 20%	0.299 45%	0.465 70%	0.553 100%	Report including information on present situation & future prospects of value addition to spice products.	Recommendations on increased value addition and export promotion of spice product.	Ms. Rasika Wijesinghe Research Officer Tel: 011-2698539

FT - Financial Targets (Rs.)

PT - Physical Targets (%)

**Action Plan 2014**  
**Recurrent Expenditure**  
**Ministry of Agriculture**

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Thrust Area	01. Head.Prog. Proj. & Object Code 02. Name 03. Duration	Activity	Allocation for 2014 Rs. Mn.	Quarterly Cumulative Financial & Physical Target					Project/ Programme Output Target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation 3. Tel. No
				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
Agricultural Research & Development	08. Identification of socio economic factors affecting poor mechanization in other field crops <b>Period:</b> Jan.-Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.600	FT PT	0.153 25%	0.347 40%	0.577 60%	0.600 100%	Report containing information on feasibility of mechanization in OFC sector	Recommendations to improve mechanization in OFC sector	Ms. S.S.Kumara Research Associate Tel: 011-2698539
	09. Assessment of backyard poultry promotion programme <b>Period:</b> Jan.- Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.651	FT PT	0.035 20%	0.305 40%	0.635 60%	0.651 100%	Report containing present situation and contribution to income & nutrition of rural households	Recommendations to improve programme planning and implementation of DAPH	Ms. Sagarika Hitihamu Senior Research Officer Tel: 011-2698539
	10. Opportunities and barriers in income diversification of irrigated paddy farmers in Anuradhapura District <b>Period:</b> March-Dec 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.250	FT PT	0.020 10%	0.140 35%	0.246 65%	0.250 100%	Report explaining the ways & means of maximizing the labour time utilization of paddy farmers	Recommendations to enhance the livelihood of the paddy farmers	Ms. Uthpala Jayasinghe Research Officer Tel: 011-2698539
	11. Unregulated utilization of groundwater: Issues and Consequences <b>Period:</b> Mar. 14- Feb.2015	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.230	FT PT	0 5%	0.04 30%	0.21 70%	0.23 100%	Research report explaining policy gaps in ground water utilization and its impacts	Propose policy measures for sustainable management of groundwater resources	M.M.M. Aheeyar Research Associate Head/EWRM Divison Tel: 011-2694164

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PT - Physical Targets (%)

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**Ministry of Agriculture**

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Thrust Area	01. Head.Prog. Proj. & Object Code 02. Name 03. Duration	Activity	Allocation for 2014 Rs. Mn.	Quarterly Cumulative Financial & Physical Target					Project/ Programme Output Target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation 3. Tel. No
				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	<b>12.</b> Impact Assessment of Mau Ara project <b>Period:</b> Jan.-Dec. 2014	1.Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.250	FT PT	0.015 35%	0.200 55%	0.240 75%	0.250 100%	Report providing information on potentials of introducing perennial crops & livestock in the system	Recommendations to improve the social status of the beneficiaries by optimum utilization of available resources	Ms. Geethani Samarasinha Senior Research Officer Tel: 011-2698539
	<b>13.</b> Effect of irrigation reservations on the sustainability of minor irrigation and water ways <b>Period:</b> May 2014-Mar. 2015	1.Proposal preparation 2.Data collection 3. Data analysis 4. Report writing	0.400	FT PT	- -	0.001 25%	0.250 60%	0.4 100%	Completion of data analysis	Policy recommendations to improve the agricultural productivity	Mr. W.H.A. Shantha Senior Research Officer Tel: 011-2698539
	<b>14.</b> Monthly review of fertilizer supply <b>Period:</b> Jan.-Dec. 2014	1.Data collection 2. Data analysis 3. Preparation of the report 4.Presentation to the Board	0.120	FT PT	0.030 25%	0.060 50%	0.090 75%	0.120 100%	Information on availability, distribution and utilization of fertilizer	Enhanced fertilizer distribution system	Mrs. C.P. Hathurusinghe Research Fellow Head/MFPA Division Tel: 011-2692378
	<b>15.</b> Market Information Project <b>Period:</b> Jan.-Dec. 2014	1. Collect & analyze price data 2. Issue weekly & monthly bulletins 3. Provide market information on request	29.72	FT PT	7.43 25%	14.90 50%	22.30 75%	29.72 100%	Weekly & Monthly Bulletins	Increased awareness of market transparency. Contribution to better decision making	Ms. C.P. Hathurusinghe Research Fellow Head/MFPA Division Tel: 011-2692378

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**Ministry of Agriculture**

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				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	16. Price dissemination through mobile phones <u>Period</u> Jan.-Dec. 2014	1. Price collection 2. Price checking 3. Price dissemination	1.0	FT PT	0.025 25%	0.50 50%	0.75 75%	1.00 100%	Timely available on vegetable prices	Improved decision making on marketing	Mr. D. Priyadarshana Research Officer Tel: 011-2698539
	17. Consumer buying behavior of grains and pulses <u>Period</u> Feb.-Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.600	FT PT	0.05 20%	0.30 45%	0.55 75%	0.60 100%	Research report on consumer decision making in selection of varieties and market outlets	Improved food production and marketing system	Ms. R.N.K. Rambukwella Senior Research Officer Tel: 011-2698539
	18. Review of paddy marketing system <u>Period</u> Feb.-Dec. 2014	1. Proposal preparation 2. Data collection 3. Data analysis 4. Report writing	0.700	FT PT	0.11 15%	0.28 50%	0.63 90%	0.70 100%	Research report explaining strengths and weakness in the present paddy marketing system	Solution to improve paddy marketing system	Mr. W.A.N. Wijesooriya Research Officer Tel: 011-2698539
	19. Special studies that will be proposed by Ministry of Agriculture and other Institutions based on emergency issues	1. Proposal Preparation 2. Data Collection 3. Data Analysis 4. Report Writing	3.873	FT PT	- -	0.96 25%	2.5 60%	3.87 100%	Research reports based on findings & recommendations	Changed new policy decisions	Mr. J.K.M.D.Chandrasiri Additional Director 011-2689553

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 Ministry of Agriculture

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**Funding Source: World Food Programme**

Thrust Area	01. Head.Prog. Proj. & Object Code 02. Name 03. Duration	Activity	Allocation for 2014 Rs. Mn.	Quarterly Cumulative Financial & Physical Target					Project/ Programme Output Target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation 3. Tel. No
				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	<b>20.</b> Measurement of minimum Cost of Diet (COD)  <u>Period</u> Jan.- Dec. 2014	1. Install ICT facilities 2. Train staff 3. Conduct a pilot study 4. Prepare a report	2.6 million	FT PT	1.560 30%	2.21 50%	2.405 75%	2.60 100%	COD report explaining household nutrition condition	Information for nutrition intervention	Mr. N.P.K.Samantha Research Officer Tel: 011-2698539

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**Action Plan 2014**  
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**Name of Dept. /Institution: Hector Kobbekaduwa Agrarian Research & Training Institute**  
**Training Programmes**

**Funding: Consolidate Funds**

Thrust Area	01.Head.Prog. Proj. & Object Code 02. Name 03. Duration	Activity	Allocation for 2014 Rs. Mn.	Quarterly Cumulative Financial & Physical Target					Project/ Programme Output target	Expected Benefits/ Results/ Beneficiaries	Responsibility for Implementation 1. Name 2. Designation 3. Tel. No
				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	01. Training program on application of participatory techniques (RRA, PRA and PCM) for planning and management of Rural Community Development project <b>Period:</b> Mar, May, Jul, Sep	Organize and conduct training programs	1.000	FT PT	0.250 25%	0.500 50%	1.000 100%	-	Trained Govt. officers engaged in agrarian development sector	Enhanced the knowledge & skills of development officers on rural planning	Dr. M.S. Senanayake, Research Associate HD/HRID Tel: 011-2678134
	02. Training program on Social Mobilization <b>Period:</b> Jan, Feb, May, July	Organize and conduct training programs	0.800	FT PT	0.400 50%	0.600 75%	0.800 100%	- -	Trained social mobilizers of rural/agrarian development sector	Enhanced the knowledge & skills of Social mobilizers of agrarian development sector	Mr. S.M.A Samarakoon Senior Research Officer Tel: 011-2698539
	03. Training programme on Training Methodology <b>Period:</b> June, Sep.	Organize and conduct training programs	0.800	FT PT	- -	0.400 50%	0.800 100%	- -	Trained field level trainers in Agrarian sector	Enhanced awareness of training methodology to utilize those skills for	Mr. S.M.A Samarakoon Senior Research Officer Tel: 011-2698539

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				FT PT	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
<b>Agricultural Research &amp; Development</b>	04. Training Program of marketing extension  <b>Period:</b> Mar, Jul, Sep	Organize and conduct training programs	1.250	FT PT	0.35 25%	-	0.95 75%	1.250 100%	Trained Agricultural Instructors and other agricultural extension staff	Enhanced knowledge & skills of extension officers on agri business	Mr. D. Priyadarshana Research Officer Tel: 011-2698539
	05. Training of farmer leaders on strengthening of famer organizations  <b>Period:</b> Jan-Dec	Organize and conduct training programs	1.000	FT PT	0.250 25%	0.250 25%	0.250 25%	0.250 25%	Trained leaders of famer organizations	Empowered the farmer leaders on decision making operation	Dr. M.S. Senanayake HD/HRID Tel: 011- 2678134
	06. Leadership and skill development training programme  <b>Period:</b> Jul.-Dec.	Organize and conduct training programs	0.800	FT PT	- -	0.500 50%	- -	1.000 100%	Trained field level officers to stand on their own	Improved the leadership and skill development	Mr. P.C.J Silva Senior Research Officer Tel: 011-2698539
	07. Research symposium  <b>Period:</b> Jan-Dec	Organize research symposium	0.500	FT PT	- -	0.500 100%	- -	- -	Disseminated research findings at national level	Enhanced knowledge on agrarian issues	Additional Director Tel: 011-2689553

PT - Physical Targets (%)

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				FT & PT %	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr			
Agricultural Research & Development	Conference/ workshop	Organize conference and workshop	5.500	FT PT	0.10 10%	5.20 70%	5.30 80%	5.50 100%	Knowledge sharing	Enhanced knowledge of stakeholders	Mr. C.U Senanayaka Head/Publication Tel: 011- 2196360
	Institute Journals and Newsletter	Publish Journals and Newsletters	1.230	FT PT	0.310 25%	0.620 50%	0.930 75%	1.23 100%	Released regular publications	Knowledge distribution	
	Research publication	Sending external review & printing of final reports	1.50	FT PT	0.375 25%	0.938 63%	1.31 88%	1.50 100%	Research reports	Dissemination of knowledge	
	Research and Training Committee	Organize four meetings	0.160	FT PT	0.040 25%	0.080 50%	0.120 75%	0.160 100%	Review of research proposals/reports	Improved research quality	
	Press conference	Organize media conference	0.160	FT PT	0.040 25%	0.080 50%	0.120 75%	0.160 100%	Knowledge distribution	Publicity	
	Other exhibitions	Participate exhibitions	0.255	FT PT	- -	- -	0.150 40%	0.255 100%	Popularized the Institute	Publicity	
	Dayata Kirula	National events	0.600	FT PT	0.600 100%	- -	- -	- -	Popularized the Institute	Publicity	
	Govi Sathiya	National events	0.250	FT PT	- -	0.250 100%	- -	- -	Popularized the Institute	Publicity	
	Public lecture	Organize public lectures	0.048	FT PT	0.012 25%	0.024 50%	0.036 75%	0.048 100%	Academic interaction	Publicity	